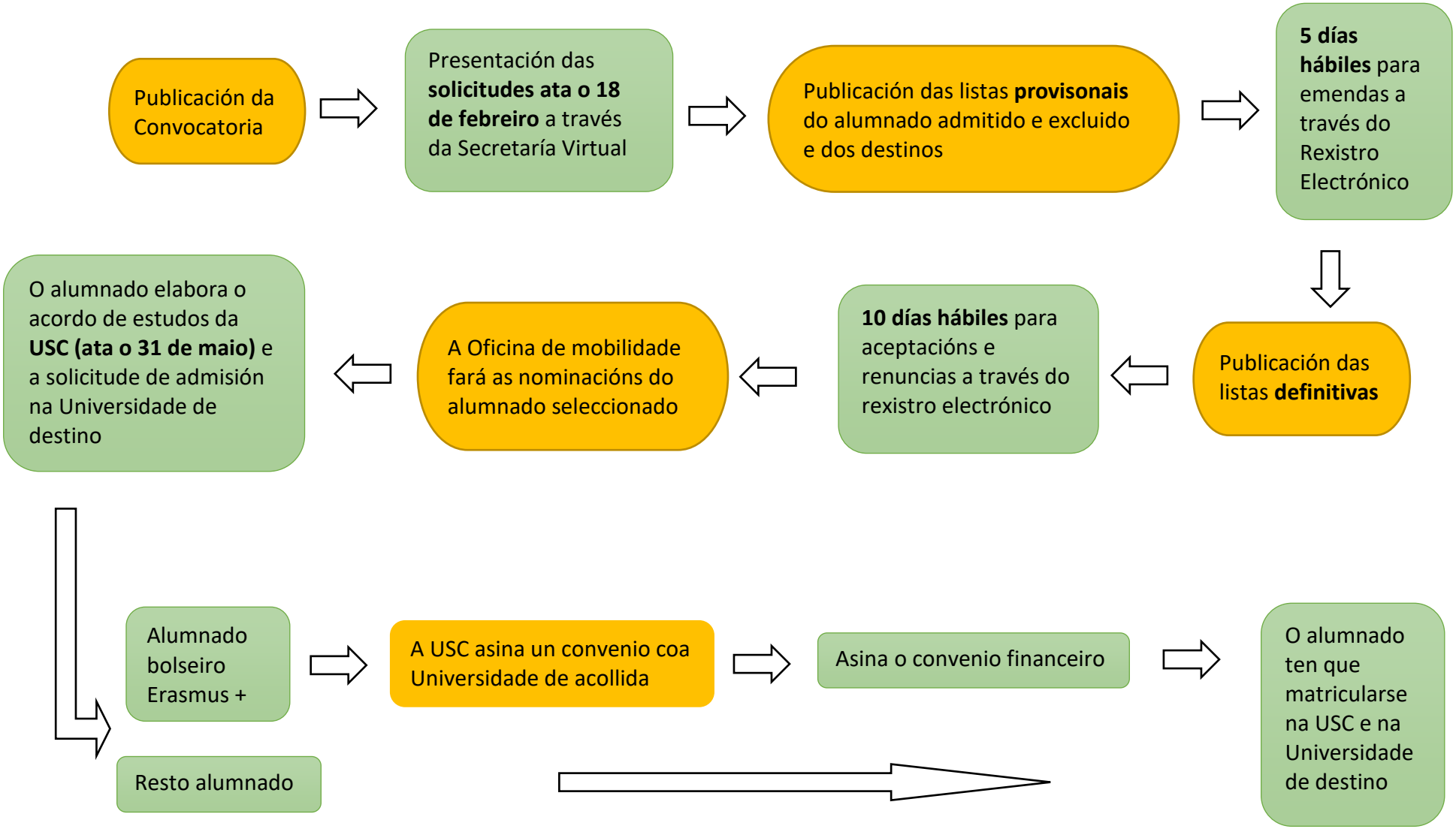PROCESO CONVENIO BILATERAL